



Download

Bihar Public

Service Commission

(BPSC Mains)

Optional Subject -

Labour And Social Welfare

LABOUR AND SOCIAL WELFARE

Section- I

LABOUR LEGISLATION AND LABOUR ADMINISTRATION

1. Principles of Labour Legislation kinds of Labour Legislation.
2. A brief history of labour legislation in India.
3. Provisions relating to labour in the Indian Constituion.
4. The following labour laws as amended up-to-date main provisions and evaluation:-
 - (a) Factories Act, 1948.
 - (b) Minimum Wages Act, 1948 – Working in Bihar.
 - (c) Payment of Wages Act, 1936.
 - (d) Equal Remuneration Act, 1976.
 - (e) Workmen's Compensation Act, 1923.
 - (f) Maternity Benefit Act, 1961.
 - (g) Employees State Insurance Act, 1948.
 - (h) Payment of Gratuity Act, 1972.
 - (i) Child Labour (Prohibition and Regulation) Act, 1986.
 - (j) Beedi and Cigar Workmen (Conditions of Employment) Act, 1966.
 - (k) Bihar Shops and Establishments Act, 1953.
5. International Labour Organisation – Composition – Activities – Creation of International Standards of Labour-Influence on Indian Labour Legislation.
6. Labour Administration in Bihar.

Section- II

INDUSTRIAL RELATIONS AND SOCIAL WELFARE

I. Industrial Relations and Trade Unions with Reference to India and Bihar.

(a) Industrial relations – concept, scope, main aspects.

(b) Industrial dispute and strikes – forms, causes and prevention –different methods of settling industrial dispute – collective bargaining – Industrial Dispute Act, 1947.

(c) Worker's participation in management – objectives – institutions – present position – causes of failure in India.

(d) Trade Unions in India – brief history – kinds – objectives and methods of achievement – structure and Government – political affiliation and leadership – problem of rivalry and recognition – trade Unions Act, 1925.

(e) Code of discipline and code of conduct.

II. Social welfare and social security.

(a) Social security – meaning – scope – nature and methods.

(b) Unemployment – meaning – kinds courses – measures for removing – special employment programmes in India.

(c) Poverty – meaning – kinds – extent –causes measures for eradicating – special Governments, programme for eradicating rural poverty in India and Bihar.

(d) Child welfare – problems of children – welfare measures for them.

(e) Women welfare – problems of women – welfare measures of them.

(f) Welfare of Scheduled Castes and Scheduled Tribes – problems – welfare measures.

(g) Prohibition - position in Bihar

(h) Prostitution – nature – causes– effects – measures for removing.

(i) Beggary- nature courses – situation in Bihar.

(j) Social security programmes of the Government of Bihar old-age pension unemployment Dole– Group Insurance–rehabilitation of bonded labourers.